



Environmental Policy

Fosteel Srl considers environmental protection and pollution prevention as essential and reference values for its actions and for the performance of its activities, concretely committing to:

- 1) ensure compliance with its compliance obligations, including applicable environmental legislation, the requirements of the UNI EN ISO 14001 standard, any voluntary agreements signed and the needs and expectations of the most significant interested parties;
- 2) ensure careful and periodic identification of the environmental aspects connected with its activity and the consequent evaluation of all risks to the health of the people who work for and on behalf of the Company and to the environment;
- 3) define and implement suitable measures and actions to prevent, eliminate and/or reduce risks to the health of workers and the environment and the possible consequences also in relation to anomalous or emergency situations;
- 4) manage any occupational diseases, emergencies and non-conformities, through the investigation and analysis of the causes and the implementation of intervention, mitigation, correction and prevention actions;
- 5) promote the involvement and participation of its employees and collaborators, within their competence, in the identification and evaluation of environmental risks and impacts and in the definition of prevention and improvement actions through communication, information, training, instruction and consultation activities;
- 6) promote collaboration and cooperation with its suppliers of products and services in order to guarantee safety at work through evaluation, selection, communication, information, awareness and supervision procedures;
- 7) ensure a transparent and collaborative relationship with interested parties who in various capacities are involved, influence or are influenced by the Company's activities;
- 8) improve working conditions and reduce the environmental impact resulting from the production and use of its products, including through innovation of production processes, automation, and the use of new technologies;
- 9) pursue the improvement of the effectiveness of the environmental management system and of its environmental performance, also by adopting appropriate monitoring and evaluation systems.

Fosteel Srl believes that the process of continuous improvement can be triggered only through the involvement and conscious participation of the human resources present in the Company, therefore all personnel are required, within the scope of their duties, responsibilities and skills, to observe the provisions of the environmental management system.

Gravina in Puglia, 02 April 2024

La Direzione Generale